

SUMMARY

Success with Agile at scale has varied from little to dramatic. The reasons for this are many. The common themes however, are no one defined Agile at scale approach (e.g., SAFe, LeSS, Nexus, ...) include advanced practices we've found essential. Furthermore, all take a "one-sized fits all" approaches when it comes to many of their key practices and how to apply them in the context of your company's culture. This course consolidates the decade plus experience Net Objectives has accumulated doing Agile at scale. It provides several key practices that we have found essential. It also discusses how to address your situation and problems when attempting to implement any transformation at scale. Although this course is

ADDRESS THE CHALLENGES TO ADOPTING AGILE AT SCALE

SAFe® is described as a framework; however, too often, organizations try to implement it as a complete solution. One of its mantras is "all-in, all the way," which is great if you can get a 100% buy-in, can adopt all of it at once without creating massive resistance, and if the prescribed practices are the correct ones for you. Rarely is this the case. More often, implementations of SAFe or other frameworks ignore three key challenges:

- The difficulty of establishing buy-in
- Whether the framework should be implemented all at once or transitioned to in order to adjust to the current situation and culture
- How to adapt the framework to meet your own needs

Our deep experience enables our clients to go beyond these challenges. In fact, the BMC case study was based on the work of two of our consultants: Dr. Israel Gat and Iqbal Singh. It effectively describes our general approach and is where Dean says "they cut their eye teeth on Agile at scale."

Building on this and earlier experience, our approach to implementing Agile at scale specifically addresses the aforementioned challenges. We have developed a set of patterns of success that incorporates what we have learned and that address the key challenges to implementing Agile at scale.

DESCRIPTION

Taking Agile at Scale to the Next Level: Improving Your SAFe® or Other Large-Scale Adoption provides a new perspective on how to make Agile at scale easier to implement and on how to improve and extend practices to make them more effective.

It begins with the understanding SAFe as a framework with embedded practices to provide a full solution for companies undertaking Agile at scale. This framework with embedded practices provides an ideal starting point with the ability to adjust to the organization adopting it. It describes how to apply frameworks to your own context and avoid treating them as one-size-fits-all solutions.

We are ideally suited to deliver this course

Net Objectives has been doing Agile at scale since 2004. We have pioneered dozens of practices that have now become commonplace in the Agile community. Some of have become integrated into the SAFe framework and other have not yet such as ATDD and architecture.

The Net Objectives team has provided thought leadership in TDD, ATDD, and Emergent Design for over 15 years and published multiple award winning books in the area.

Note: This course is neither authorized by Scaled Agile Inc., nor provides any certification related to SAFe.

CONTACT US

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LEARN MORE

www.NetObjectives.com
portal.NetObjectives.com

COURSE OBJECTIVES

The objectives for this course include:

- Apply the Scaled Agile Framework® based on lecture, real-world examples, and insights by Scaled Agile experts.
- Develop a deeper understanding of Lean-Agile methods and product management using Minimum Business Increments and Lean-Startup concepts.
- Apply Lean, Agile and product development flow principles to improve productivity, employee engagement, time to market, and quality.
- Enhance the understanding of SAFe® Agilists and SPCs in how to do adopt SAFe in a more effective manner and avoid pitfalls of SAFe adoptions.
- Create a customized adoption plan for SAFe based on your organization's culture and needs.
- Understand the skills necessary for an enterprise transformation based on the information and examples presented, and additional recommended readings and resources.
- Gain insights into leadership skills most needed to unlock the intrinsic motivation of software development knowledge workers and to begin applying them in your context.

COURSE OUTLINE

This course extends the standard *Leading SAFe®* course with the following topics:

- Introducing Systems Thinking for Agile at scale
- Business-Value driven software development: The use of Minimal Business Increments and Lean-Startup concepts in SAFe
- Using Kanban to incorporate shared services and DevOps into SAFe
- Creating teams when it does not seem possible

- Going beyond practices to achieve outcomes
- The Enterprise Portfolio: Sequencing work across portfolios and when you should start with this
- When not to use SAFe
- Transitioning to SAFe rather than implementing it

COURSE LEVEL

Intermediate

TARGET AUDIENCE

Transition agents considering adopting SAFe® or looking to improve their current SAFe adoption.

PREREQUISITES

Participants must be SPCs, SAFe® Agilists, or have equivalent experience with SAFe.

ATTENDEE MATERIALS

Materials will be provided at the beginning of the class.

ROOM SETUP AND EQUIPMENT

Students need to sit at tables, 4-6 students per table. One flip chart per table. A flip chart or whiteboard for the instructor. A projector with screen.

COURSE LENGTH

1 day

PDUS

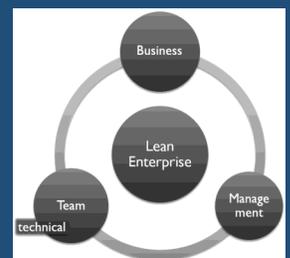
7 PDUs Category B

MAXIMUM NUMBER IN CLASS

60

NET OBJECTIVES

We are committed to delivering the principles, practices, and perspectives that businesses must know in order to maximize their return on their technology solution and software development efforts. We combine our experience and a time proven approach based on lean thinking to continuously extend the capability of what is possible in creating effective technology delivery organizations (IT or product). We provide these learned methods to our clients to assist them in achieving their goals and in assisting them in making their organizations more successful.



Full course descriptions may be found at
www.NetObjectives.com/training

Lean • Agile • Kanban Patterns •
TDD • ATDD • Assessments •
Consulting Training • Coaching